

**Board Members Present:**

Andrew Martin, President  
 Lorraine Wood, Vice President  
 Michael Bedworth  
 Philip Buddie  
 Kristy Fischmann  
 Michael Lawyea  
 Chance Nickerson  
 Steven Patch

**Absent:**

Timothy McCarthy (E)  
 Raegan Parrotta, Student Representative

**Administration/Board Officers in Attendance:**

Mr. Thomas Colabufo, Superintendent of Schools  
 Concetta Galvan, Asst. Superintendent for Instruction & Personnel  
 Teresa Ross, Executive Director of Pupil Personnel Services  
 Erin Phillips, Executive Director of Elementary Education  
 Iraina Gerchman, Exec. Dir. For Planning, Development & Tech.  
 Maureen Phippen Ladd, School Business Manager  
 Pearl Horn, District Clerk  
 Paul Brissette, Director of Facilities  
 Jeffrey King, Principal, Paul V. Moore High School  
 Mathew Penrod, Principal, Central Square Middle School  
 John Pierce, Transportation Supervisor  
 Amanda Viel, Principal, Millard Hawk Elementary School  
 Lawrence Wink, Principal, Hastings-Mallory Elementary School

**Others Present:**

Interested staff and community members

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| <p><b>Item A.</b> The Regular Meeting was called to order by Board President Andrew Martin at 6:10 p.m., along with the flag salute.</p>  | <p><u>Call To Order and Flag Salute</u></p>      |
| <p><b>Item B: A motion (Wood/Bedworth)</b> that the Central Square Central School District Board of Education hereby approves the <i>June 11, 2018</i> meeting agenda.<br/><br/> <b>Vote: 8 Yes, 0 No, 0 Abstain, Motion carried unanimously.</b></p>   | <p><u>Approval of Agenda</u></p>                 |
| <p><b>Item C: Community Open Forum</b><br/><br/>         No blue cards.</p>   | <p><u>Community Open Forum</u></p>               |
| <p><b>Item D: Special Presentations to the Board</b><br/><br/>         The Board of Education and Superintendent Thomas Colabufo, along with staff members, honored the 2017-2018 Central Square Central School District faculty and staff members that are retiring with their individual retirement plaques. Cake was served at the conclusion.</p> <ul style="list-style-type: none"> <li>- Presentation of Plaques Honoring the 2017-2018 Retirees:</li> </ul> <p><b>Presented by Mr. Mathew Penrod – Central Square Middle School</b></p> <ul style="list-style-type: none"> <li>- Patricia Slack, Special Education Teacher, 13 years</li> <li>- Kathryn Vinciguerra, Guidance Counselor, 30 years, 8 months</li> </ul> <p><b>Presented by Mr. Jeffrey King – Paul V. Moore High School</b></p> <ul style="list-style-type: none"> <li>- Noreen Brady, Typist, 28 years, 10 months</li> <li>- Craig Elwood, Music, 32 years</li> <li>- Frank Friscia, Physical Education, 30 years</li> <li>- Linda Hart, Typist, 24 years, 4 months</li> </ul> <p><b>Presented by Mr. Thomas Colabufo – AA Cole Elementary School</b></p> <ul style="list-style-type: none"> <li>- Barbara Renne, Elementary Education Teacher, 30 years, 3 months</li> </ul> <p><b>Presented by Mrs. Erin Phillips – Brewerton Elementary School</b></p> <ul style="list-style-type: none"> <li>- Dawn Cornett, Typist, 30 years</li> <li>- Marie Geary, Teaching Assistant, 17 years, 11 months</li> </ul> | <p><u>Special Presentations to the Board</u></p> |

**Presented by Mr. Lawrence Wink – Hastings-Mallory Elementary School**

- Maryellen Bill, Nurse, 26 years, 6 months
- Tracey Johnson, Teaching Assistant, 18 years

**Presented by Ms. Amanda Viel – Millard Hawk Elementary School**

- Patricia Benedetti, Special Education Teacher, 29 years, 6 months
- Susan Lacey, Nurse, 19 years, 8 months

**Presented by Mr. John Pierce – Transportation Supervisor**

- Michael Hickey, Bus Driver, 11 years, 2 months
- Michele Loughnot, Bus Monitor, 23 years, 4 months
- Nancy Renaud, Bus Driver, 30 years

**Presented by Mr. Paul Brissette – Maintenance**

- Kip Hilton, Custodian, PVM, 7 years, 2 months
- Raymond Nellis, Custodian, MHE, 13 years, 8 months
- Kenneth White, Custodian, CSMS, 18 years, 11 months

**Presented by Mr. David Bartholomew – Food Service**

- Eleanor White, Shared School Manager, 18 years, 11 months

**Item E: Reports**

- **Approval of Meeting Minutes**  
- June 4, 2018 Regular Board Minutes

**A motion (Nickerson/Fischmann) that the Central Square Central School District Board of Education hereby approves the meeting minutes from June 4, 2018.**

**MOTION**

**Vote: 7 Yes, 0 No, 1 Abstain (PB), Motion carried unanimously.**

**2. Unfinished Business**

- District-wide Safety & Security
- Special Patrol Officers
- Voting – Reducing Polling Locations  
(all of these items will be tabled until the next meeting, no updates)

**3. Board President/Vice President Reports**

- Annual Organizational Meeting date was discussed. The Board will keep the date of July 2, 2018.
- Board President Andrew Martin will look into having a Board Retreat with NYSSBA as the facilitator. This may work at the second July meeting or one of the August meetings. He will update the Board at the next meeting.
- Summer Board of Education Meeting Dates

**4. Board Member Reports**

**5. Superintendent's Report**

- The Sheriff's Department has asked to use the Cleveland Elementary building four days a week for the month of August to run active shooter drills. They will need keys to the building and they will provide the District with an insurance certificate. The District will blast an email out to parents at AA Cole and Inform the Village of Cleveland that this will be taking place.
- Mr. Colabufo, Ms. Galvan, Mrs. Ross, and Mrs. Albanese attended the CITI Exceptional Education Graduation Ceremony on Friday.

| <b>Item F: Items for Discussion and Action</b>   | <b><u>Items for Discussion and Action</u></b> |
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| <p><b><u>F.1 Approval of the Cooperative Purchasing School Year 2018-2019 Resolution</u></b><br/>This resolution authorizes CITI to award bids on behalf of the participating school districts.</p> <p><b>A motion (Patch/Wood)</b> that the Central Square Central School District Board of Education hereby approve the Resolution for the Cooperative Purchasing School Year 2018-2019.</p> <p><b>Vote: 8 Yes, 0 No, 0 Abstain, Motion carried unanimously.</b></p>   | <p><b><u>MOTION</u></b></p>                   |
| <p><b><u>F.2 Approval of the Generic School Year 2018-2019 Resolution</u></b><br/>This resolution authorizes CITI to act on behalf of the districts in the preparation and tabulation of specialty bids but specifies that bids are to be awarded by the individual district's Board of Education based on the information supplied by CITI.</p> <p><b>A motion (Patch/Fischmann)</b> that the Central Square Central School District Board of Education hereby approve the Resolution for the Generic School Year 2018-2019.</p> <p><b>Vote: 8 Yes, 0 No, 0 Abstain, Motion carried unanimously.</b></p>  | <p><b><u>MOTION</u></b></p>                   |
| <p><b><u>F.3 Approval of the Food and Cafeteria Supplies School Year 2018-2019 Resolution</u></b><br/>This resolution appoints a committee to act on the District's behalf and for the District to abide by the committee recommendations and award of bids.</p> <p><b>A motion (Martin/Patch)</b> that the Central Square Central School District Board of Education hereby approve the Resolution for the Food and Cafeteria Supplies School Year 2018-2019.</p> <p><b>Vote: 8 Yes, 0 No, 0 Abstain, Motion carried unanimously.</b></p>   | <p><b><u>MOTION</u></b></p>                   |
| <p><b><u>F.4 Approval of the Second Reading for the Proposed District Policies</u></b><br/>The Superintendent is requesting that the following Board policies be approved:</p> <ul style="list-style-type: none"><li>#5411 – Procurement of Goods and Services</li><li>#5512 – Maintenance of Fund Balance</li><li>#5520 – Extraclassroom Activity Fund</li><li>#5570 – Financial Accountability</li><li>#5692 – Human Immunodeficiency Virus (HIV) Related Illnesses</li><li>#7511 – Immunization of Students</li><li>#7512 – Student Physicals</li><li>#7513 – Administration of Medication</li><li>#7521 – Students with Life-Threatening Health Conditions</li><li>#7522 – Concussion Management</li></ul> <p><b>A motion (Martin/Bedworth)</b> that the Central Square Central School District Board of Education hereby approves the second reading of District Policies #5411, #5512, #5520, #5570, #5692, #7511, #7512, #7513, #7521, and #7522.</p> <p><b>Vote: 8 Yes, 0 No, 0 Abstain, Motion carried unanimously.</b></p> | <p><b><u>MOTION</u></b></p>                   |

**F.5 Approval of the Authorization of the 2018-2019 Universal Pre-Kindergarten Grant Program**

The Board of Education is required to authorize the 2018-2019 Universal Pre-Kindergarten Grant Program.

**A motion (Wood/Lawyea)** that the Central Square Central School District Board of Education hereby authorizes the 2018-2019 Universal Pre-Kindergarten Grant Program.

**MOTION**

**Vote: 8 Yes, 0 No, 0 Abstain, Motion carried unanimously.**

**F.6 Approval of the 2018-2019 Agreement with the Pinnacle Preschool Universal Pre-Kindergarten Program**

According to the assurances of the Universal Pre-Kindergarten grant, 10% of the UPK grant monies must be allocated to collaborate with an outside agency. The collaboration model will be a 12:1:1 Integrated half-day program with 12 students; 6 students from the approved Pinnacle Preschool Program and 6 UPK students selected by the District.

**A motion (Wood/Patch)** that the Central Square Central School District Board of Education hereby approves the 2018-2019 Agreement with the Pinnacle Preschool Universal Pre-Kindergarten Program.

**MOTION**

**Vote: 7 Yes, 0 No, 1 Abstain (ML), Motion carried unanimously.**

**F.7 Authorization of the Bus Bond Resolution**

The Central Square Central School District Board of Education hereby approves the bus bond resolution for the purchase of (7) 65-passenger school buses and (2) 30-passenger buses, at a maximum estimated cost of \$987,045 and the issuance and sale of serial bonds or notes in anticipation of such bonds in the aggregate principal amount of \$987,045. A roll call vote follows:

**A motion (Martin/Lawyea)** that the Central Square Central School District Board of Education hereby approves the Authorization of the Bus Bond Resolution.

**MOTION**

**ROLL CALL VOTE:**

|                  |        |
|------------------|--------|
| Andrew Martin    | YES    |
| Lorraine Wood    | YES    |
| Michael Bedworth | YES    |
| Philip Buddie    | YES    |
| Kristy Fischmann | YES    |
| Michael Lawyea   | YES    |
| Timothy McCarthy | Absent |
| Chance Nickerson | YES    |
| Steven Patch     | YES    |

The resolution was declared adopted.

**F.8 Approval of the First Reading for the Proposed District Policies**

#5412 – Alternative Formats for Instructional Materials  
#5675 – Student Grading Information Systems  
#5682 – Cardiac Automated External Defibrillators (AEDs) in Public School Facilities  
#6130 – Evaluation of Personnel  
#6161 – Conference/Travel Expense Reimbursement  
#6170 – Fingerprinting Clearance of New Hires  
#6210 – Certified Personnel (Rescind and Delete)  
#6212.1 – Registration and Professional Development  
#6215 – Disciplining of a Tenured Teacher/Certified Personnel

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| <p>#6220 – Temporary Personnel<br/>         #6410 – Maintaining Discipline and Conduct (Rescind and Delete)<br/>         #6420 – Employee Personnel Records and Release of Information<br/>         #6550 – Leaves of Absence<br/>         #6551 – Family and Medical Leave Act<br/>         #6570 – Determination of Employment Status: Employee or Independent Contractor<br/>         #7121 – Diagnostic Screening of Students<br/>         #7140 – Involuntary Transfer of Students (Rescind and Delete)<br/>         #7210 – Student Evaluation, Promotion and Placement<br/>         #7220 – Graduation Options/Early Graduation/Accelerated Programs<br/>         #7230 – Dual Credit for College Courses (Rescind and Delete)<br/>         #7260 – Designation of Person in Parental Relation<br/>         #7410 – Extracurricular Activities<br/>         #7440 – Musical Instruments (Rescind and Delete)<br/>         #8210 – Safety Conditions and Prevention Instruction<br/>         #8211 – Prevention Instruction (Rescind and Delete)<br/>         #8230 – Guidance Program (Rescind and Delete)<br/>         #8260 – Title I Parent and Family Engagement<br/>         #8280 – Instruction for English Language Learners<br/>         #8330 – Objection to Instructional Materials and Controversial Issues<br/>         #8331 – Teaching about Controversial Issues (Rescind and Delete)<br/>         #8340 – Instructional Materials</p> <p><b>A motion (Martin/Lawryea)</b> that the Central Square Central School District Board of Education hereby approves the First Reading of Proposed District Policies #5412, #5675, #5682, #6130, #6161, #6170, #6210, #6212.1, #6215, #6220, #6410, #6420, #6550, #6551, #6570, #7121, #7140, #7210, #7220, #7230, #7260, #7410, #7440, #8210, #8211, #8230, #8260, #8280, #8330, #8331, and #8340.</p> <p><b>Vote: 8 Yes, 0 No, 0 Abstain, Motion carried unanimously.</b></p> <p><small>(A copy of the documents listed above can be found in the District Clerk's supplemental file.)</small></p> | <p style="text-align: center;"><u><b>MOTION</b></u></p>   |
| <p><b>Item G: Consent Agenda</b></p> <p><b>A motion (Martin/Fischmann)</b> that the Central Square Central School District Board of Education hereby approves the Consent Agenda.</p> <p><b>Vote: 8 Yes, 0 No, 0 Abstain, Motion carried unanimously.</b></p> <ol style="list-style-type: none"> <li>1. Acceptance of Recommendations from the Committee on Special Education and the Pre-School Committee on Special Education</li> <li>2. Approval of Request for Transportation, Town of West Monroe Summer Recreation 2018:             <ul style="list-style-type: none"> <li>- Tuesday, 7/17/18 – Green Acres bowling, 9:30-12:15</li> <li>- Tuesday, 7/31/18 – Wild Animal Park, 9:15-1:30</li> <li>- Tuesday, 8/7/18 – Hollywood Theater, 9:15-12:30</li> </ul> </li> </ol> <p><small>(A copy of the documents listed above can be found in the District Clerk's supplemental file.)</small></p>  | <p style="text-align: center;"><u><b>Consent Agenda</b></u></p> <p style="text-align: center;"><u><b>MOTION</b></u></p> |
| <p><b>Item H. Personnel – Instructional/Non-Instructional Personnel</b><br/>         Approval of Instructional/Non-Instructional Appointments, Tenure, Transfers, Resignations, Leaves of Absence, Suspensions, Terminations and Substitutes:</p> <p><u><b>APPOINTMENTS</b></u></p> <ol style="list-style-type: none"> <li>a. To approve the probationary appointment of <b>Richard Vose</b>, Maintenance Mechanic II at the Maintenance Center, effective May 21, 2018.</li> <li>b. To approve the probationary appointment of <b>Shawn Piquet</b>, Maintenance Mechanic I at the Maintenance Center, effective May 21, 2018.</li> </ol>   | <p style="text-align: center;"><u><b>PERSONNEL</b></u></p>  |

- c. To approve the probationary appointment of **John Phippen**, Maintenance Mechanic I at the Maintenance Center, effective May 21, 2018.
- d. To approve the probationary appointment of **Jack Johnson**, Maintenance Mechanic I at the Maintenance Center, effective May 21, 2018.
- e. To approve the probationary appointment of **David Johnson**, Maintenance Mechanic I at the Maintenance Center, effective May 21, 2018.
- f. To approve the building transfer of **Lindsey Ezzo**, Music Education Teacher, from Hastings-Mallory/AA Cole Elementary Schools to CS Middle School, effective September 4, 2018. Lindsey is replacing Mark Woods due to his building transfer.

**APPROVAL OF RESIGNATIONS, LEAVES OF ABSENCE, SUSPENSIONS, AND TERMINATIONS**

- g. To accept the excessing of **Amy Loveless**, Full-Time School Monitor, effective June 29, 2018 (end of day), due to the implementation of the Special Patrol Officers.
- h. To accept the excessing of **Catherine Kolodziejczyk**, Full-Time School Monitor, effective June 29, 2018 (end of day), due to the implementation of the Special Patrol Officers.
- i. To accept the excessing of **Theresa Hunold**, Full-Time School Monitor, effective June 29, 2018 (end of day), due to the implementation of the Special Patrol Officers.
- j. To accept the excessing of **Eric Whitford**, Computer Specialist, effective June 29, 2018 (end of day), due to the adjusted needs of the technology department and the creation of the Network Administrator.

**ELIMINATION/CREATION OF POSITIONS**

- k. To approve the creation of a **Maintenance Mechanic II** position, effective May 21, 2018 due to the re-alignment of the Maintenance Worker titles and the actual job responsibilities aligned to the title.
- l. To approve the creation of a **Maintenance Mechanic I** position, effective May 21, 2018 due to the re-alignment of the Maintenance Worker titles and the actual job responsibilities aligned to the title.
- m. To approve the elimination of four (4) **Maintenance Worker** positions, effective May 20, 2018 (end of day) due to the re-alignment of the job title and the creation of the Maintenance Mechanic II.
- n. To approve the creation of a **Mentor Teacher Supervisor** position, effective August 1, 2018. This position is being created through the Title II grant to facilitate the Mentor Program for the 2018/2019 school year.
- o. To approve the creation of a **Music Department Chairperson** position, effective July 1, 2018 to June 30, 2019.
- p. To approve the creation of a **Department Coordinator K-12 Art Education** position, effective July 1, 2018 to June 30, 2019.
- q. To approve the creation of a **Department Coordinator K-12 Technology Education** position, effective July 1, 2018 to June 30, 2019.
- r. To approve the creation of a **Department Coordinator K-12 Business, Family & Consumer Science (FACS) and Career Ed** position, effective July 1, 2018 to June 30, 2019.
- s. To approve the creation of a **Department Coordinator 7-12 Foreign Language** position, effective July 1, 2018 to June 30, 2019.
- t. To approve the creation of a **Department Coordinator 6-8 Social Studies** position, effective July 1, 2018 to June 30, 2019.
- u. To approve the creation of a **Department Coordinator 9-12 Social Studies** position, effective July 1, 2018 to June 30, 2019.
- v. To approve the creation of a **Department Coordinator 6-8 Science** position, effective July 1, 2018 to June 30, 2019.
- w. To approve the creation of a **Department Coordinator 9-12 Science** position, effective July 1, 2018 to June 30, 2019.
- x. To approve the creation of a **Department Coordinator 6-8 Mathematics** position, effective July 1, 2018 to June 30, 2019.
- y. To approve the creation of a **Department Coordinator 9-12 Mathematics** position, effective July 1, 2018 to June 30, 2019.

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| <p>z. To approve the creation of a <b>Department Coordinator 6-8 English Language Arts (ELA)</b> position, effective July 1, 2018 to June 30, 2019.</p> <p>aa. To approve the creation of a <b>Department Coordinator 9-12 English Language Arts (ELA)</b> position, effective July 1, 2018 to June 30, 2019.</p> <p>bb. To approve the creation of a <b>Department Coordinator K-12 Special Education</b> position, effective July 1, 2018 to June 30, 2019.</p> <p>cc. To approve the creation of a <b>Secondary Mathematics</b> position, effective September 4, 2018, to sustain instruction at the CS Middle School.</p> <p>dd. To approve the creation of a <b>.5 fte Foreign Language (Spanish)</b> position, effective September 4, 2018, to sustain instruction at the CS Middle School with student enrollment numbers.</p> <p>ee. To eliminate the <b>JROTC Advisor</b> position, effective June 12, 2018, to replace with a supervisory role.</p> <p><b>A motion (Wood/Fischmann)</b> that the Central Square Central School District Board of Education hereby approves the Instructional/Non-Instructional Personnel in its entirety.</p> <p><b>Vote: 8 Yes, 0 No, 0 Abstain, Motion carried unanimously.</b></p> <p><small>(A detailed copy of the Instructional/Non-Instructional personnel documents listed above can be found in the District Clerks supplemental file.)</small></p> | <p><b><u>MOTION</u></b></p>  |
| <p><b>Proposed Executive Session</b></p> <p><b>A motion (Martin/Lawyea)</b> that the Central Square Central School District Board of Education hereby move into Executive Session at 7:16 p.m. for the purpose of discussing the Board's Self-Evaluation, with no action to follow.</p> <p><b>Vote: 8 Yes, 0 No, Motion carried unanimously.</b></p> <p><i>RECONVENE: Mr. Martin made the motion to reconvene the Board meeting. Mr. Lawyea seconded the motion and it was carried with 8 yes votes at 8:19 p.m.</i></p>   | <p><b><u>Proposed Executive Session</u></b></p> <p><b><u>MOTION</u></b></p> <p><b><u>RECONVENE</u></b></p> |
| <p><b>Item I. Adjournment</b></p> <p><b>A motion (Martin/Lawyea)</b> that the Central Square Central School District Board of Education hereby adjourns the meeting at 8:20 p.m.</p> <p><b>Vote: 8 Yes, 0 No, Motion carried.</b></p>  | <p><b><u>Adjournment</u></b></p>   |

Respectfully submitted,

  
 Pearl E. Horn, District Clerk

(Approved by the BOE 7.2.18)