

Board Members Present:

Andrew Martin, President
 Philip Buddie
 Kristy Fischmann
 Michael Lawyea
 Chance Nickerson (dismissed at 8:35pm)
 Steven Patch

 Paige Winks, Student Representative

Administration/Board Officers in Attendance:

Mr. Thomas Colabufo, Superintendent of Schools
 Concetta Galvan, Assistant Superintendent for Instruction & Personnel
 Michele Alagna, Executive Director of Pupil Personnel Services
 Erin Phillips, Executive Director of Elementary Education
 Maureen Phippen Ladd, School Business Manager
 Iraina Gerchman, Executive Director for Planning, Development & Technology
 Pearl Horn, District Clerk
 Kristin Enright, PVM Principal

Absent:

Lorraine Wood, Vice President (E)
 Michael Bedworth (E)
 Timothy McCarthy (E)

Others Present:

Interested staff and community members

<p>Item A. The Regular Meeting was called to order by Board President Andrew Martin at 6:30 p.m., along with the flag salute.</p>	<p><u>Call To Order and Flag Salute</u></p>
<p>Item B: Approval of Meeting Agenda A motion (Buddie/Nickerson) that the Central Square Central School District Board of Education hereby approves the January 7, 2019 meeting agenda. Vote: 6 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p>	<p><u>Approval of Agenda</u></p>
<p>Item C: Community Open Forum There were no blue cards.</p>	<p><u>Community Open Forum</u></p>
<p>Item D: Special Presentations to the Board</p> <ol style="list-style-type: none"> 1. Measuring Effectiveness of Teacher/Administrative Evaluations <ul style="list-style-type: none"> - Mr. Thomas J. Colabufo, Superintendent <p><i>(Presentations can be found in the District Clerk's supplemental file)</i></p>	<p><u>Special Presentations to the Board</u></p>
<p>Item E: Reports</p> <ol style="list-style-type: none"> 1. Unfinished Business <ul style="list-style-type: none"> - Data Discussions – Mr. Colabufo spoke on the data during his presentation to the Board. 2. Board President/Vice President Reports <ul style="list-style-type: none"> - Upcoming Board of Education Presentations 3. Board Member Reports <ul style="list-style-type: none"> - Board President Andrew Martin commented that the District will be looking into creating a policy that prohibits relationships between staff members and their direct subordinates. 4. Superintendent's Report <ul style="list-style-type: none"> • Superintendent Colabufo introduced the District's newly hired Executive Director of Pupil Personnel Services – Michele Alagna. • Physical Education change – In the past, if a student had missed P.E. for a legal absence – sick, college visit, etc., they would have to make that class up by attending two academic advisements or physical activity from 3:30-4:30 p.m. and catching the late bus home. Students are now allowed to miss one P.E. class, with a legal absence, during a marking period, which means six throughout the year. The Board Student Representative, Paige Winks, will gather feedback from students on this policy change. 	<p><u>Reports</u></p>

<ul style="list-style-type: none"> Ms. Joann Moskal has received a scholarship to train her as a facilitator in the nationally recognized Circle of Security parenting program, which is a \$900 training cost. The Circle of Security program is group-based, with 1-1/2 hour meetings once a week for 8 weeks with at least 5-10 other people. Congratulations to Joann! And also to Ms. Jennifer DiBianco for making this happen. Congratulations to Gillian Julien for earning a \$400.00 scholarship from the Oswego County Music Educator’s Association for her solo performance on January 3 at Oswego High School. Gillian was one of only five students in the county who earned an award based on her solo performance in the OCMEA Senior Scholarship Competition. Our District’s third party review project has been approved, and we have received the building permits. This is great news for our Capital Project! On Wednesday, December 19th, A.A. Cole staff participated in the slipper shuffle. This was an incentive set up to promote our District-wide food fight. One the school reached a certain number of non-perishable food items, a staff member was volunteered to shuffle through the parking lot in his/her slippers and bathrobe with the students looking on. The school collected, 9,584 in non-perishable and cash donations. Thanks to the shufflers James Schwartz, Scott and Erin Phillips, Brian Nichols, Corrine Morey, Paul Welch, Mackenzie Jones, Vern Sundet, Matt Fisher, Tami Vaughan, Officer Rich Hargraves, Kim Davis, Krista Lewis, Pat Dougherty, Angelo Carroccio, Michelle Snyder, Mike Smolnik, Tom Colabufo and Santa himself. 	
<p>Item F: Items for Discussion and Action</p> <p><u>F.1 Approval of the Resolution for High Speed Communications Services</u></p> <p>A motion (Martin/Patch) that the Central Square Central School District Board of Education hereby approves the Resolution for High Speed Communications Services at Hastings-Mallory Elementary School.</p> <p>Vote: 6 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p> <p><u>F.2 Approval of the Memorandum of Understanding for the Tuition Reimbursement Program Between the Central Square Teachers’ Association and the Central Square School District</u></p> <p>A motion (Patch/Lawyea) that the Central Square Central School District Board of Education hereby approves the Memorandum of Understanding for the Tuition Reimbursement Program Between the Central Square Teachers’ Association and the Central Square School District.</p> <p>Vote: 6 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p> <p>(A copy of the documents listed above can be found in the District Clerk’s supplemental file.)</p>	<p><u>Items for Discussion and Action</u></p> <p><u>MOTION</u></p> <p><u>MOTION</u></p>
<p>Item G: Consent Agenda</p> <p>A motion (Buddie/Patch) that the Central Square Central School District Board of Education hereby approves the Consent Agenda, in its entirety.</p> <p>Vote: 6 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p> <ol style="list-style-type: none"> Approval of Monthly Bills Part A Part B Approval of Treasurer’s Reports Approval of Year-to-Date Budget Report Summary Detail Approval of the Budget Transfers Report Approval of Internal Claims Audit Report Acceptance of Recommendations from the Committee on Special Education and the Pre-School Committee on Special Education Approval of Donations <ol style="list-style-type: none"> Donation from Allen & Jean Whittaker to the Central Square Child Nutrition for \$700.00 to pay off student accounts. Donation from Ms. Iraina Gerchman to the Central Square Child Nutrition for \$250.00 to pay off student accounts. 	<p><u>Consent Agenda</u></p> <p><u>MOTION</u></p>

<p>Proposed Executive Session</p> <p>A motion (Martin/Lawyea) that the Central Square Central School District Board of Education hereby move into Executive Session at 8:36 p.m. for the purpose of discussing the Superintendent’s mid-year feedback, possible tenure of three employees, and the termination of an employee, with action to follow.</p> <p>Vote: 5 Yes, 0 No, Motion carried unanimously.</p> <p><i>RECONVENE: Mr. Martin made the motion to reconvene the Board meeting. Mr. Lawyea seconded the motion and it was carried with 5 yes votes at 9:08 p.m.</i></p> <p>A motion (Martin/Lawyea) that the Central Square Central School District Board of Education hereby approves disciplinary charges against a permanent competitive employee, ID #2322.</p> <p>Vote: 5 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p>	<p><u>Proposed Executive Session</u></p> <p><u>MOTION</u></p> <p><u>RECONVENE</u></p> <p><u>MOTION</u></p>
<p>Item I. Adjournment</p> <p>A motion (Martin/Lawyea) that the Central Square Central School District Board of Education hereby adjourns the meeting at 9:09 p.m.</p> <p>Vote: 5 Yes, 0 No, Motion carried.</p>	<p><u>Adjournment</u></p>

Respectfully submitted,

Pearl E. Horn, District Clerk