

**Board Members Present:**

Kristy Fischmann, Vice President  
 Randy Hoyt  
 Michael Lawyea  
 Timothy McCarthy  
 Chance Nickerson  
 Steven Patch  
 Catherine Sundet

**Administration/Board Officers in Attendance:**

Mr. Thomas Colabufo, Superintendent of Schools  
 Erin Phillips, Executive Director of Elementary Education  
 Michele Alagna, Executive Director of Pupil Personnel Services  
 Iraina Gerchman, Executive Director for Planning, Development & Technology  
 Maureen Phippen Ladd, School Business Manager  
 Pearl Horn, District Clerk

**Absent:**

Andrew Martin, Board of Education President  
 Lorraine Wood

**Others Present:**

Interested staff and community members

<p><b>Item A.</b> The Regular Meeting was called to order by Board Vice President Kristy Fischmann at 6:32 p.m., along with the flag salute.</p>	<p><u>Call To Order and Flag Salute</u></p>
<p><b>Item B: Approval of Meeting Agenda</b>  <b>A motion (McCarthy/Nickerson)</b> that the Central Square Central School District Board of Education hereby approves the <b>August 5, 2019</b> meeting agenda.  <b>Vote: 7 Yes, 0 No, 0 Abstain, Motion carried unanimously.</b></p>	<p><u>Approval of Agenda</u></p>
<p><b>Item C: Community Open Forum</b>          (No blue cards).</p>	<p><u>Community Open Forum</u></p>
<p><b>Item D: Special Presentations to the Board</b></p> <ol style="list-style-type: none"> <li>1. <a href="#">Fund Balance Presentation</a> <ul style="list-style-type: none"> <li>- Mr. Thomas J. Colabufo, Superintendent</li> <li>- Mrs. Maureen Phippen Ladd, School Business Manager</li> </ul> </li> </ol>	<p><u>Special Presentations to the Board</u></p>
<p><b>Item E: Reports</b></p> <ol style="list-style-type: none"> <li>1. Unfinished Business           <ul style="list-style-type: none"> <li>- Data Discussion – the Board will receive more information in September.</li> </ul> </li> <li>2. Board President/Vice President Reports           <ul style="list-style-type: none"> <li>- Board Vice President Kristy Fischmann thanked the coaches for giving the students an opportunity to attend the athletic camps.</li> </ul> </li> <li>2. Board Member Reports           <ul style="list-style-type: none"> <li>- Census – this is a concern to Board member Randy Hoyt and there will be more to this discussion at the next meeting when Mr. Christopher Todd is present.</li> <li>- Board Docs – the Board had a discussion regarding the use of BoardDocs. It was asked that if there is something that BoardDocs does that this Board would like, we could look into replicating that. This will be placed under Unfinished Business.</li> <li>- Super Eval. – Board member Randy Hoyt would like to look into this more. Right now, the Board of Education uses NYSSBA’s Superintendent Evaluation tool. They must all agree and it must be voted on by the Board before they can change to a different program.</li> </ul> </li> <li>4. Superintendent’s Report           <ul style="list-style-type: none"> <li>- Transportation did a test on the new buses with the white roofs and the tinted windows and it was proven that the buses are 10 degrees cooler.</li> <li>- A big congratulations to Rosemary Fleischmann, a sophomore this year, who competed at the Strongman Corporation Teen Nationals in West Virginia and won the Middleweight Girls National Championship. She competed with the top 30 teen athletes in the sport from around the country. Great job Rosemary!</li> </ul> </li> </ol>	<p><u>Reports</u></p>

<p>- September 23 is the NYSCOSS Conference in Saratoga Springs. Mr. Colabufo must attend, so there are three options for the Board to consider. 1) Move the meeting to Wednesday, September 25; 2) Eliminate the Board meeting like we did last year and only have one in September, or; 3) Ms. Galvan could be there to fill in for the Superintendent. This will be discussed at the next meeting and a decision will be made at the first September Board meeting.</p>	
<p><b>Item F: Items for Discussion and Action</b></p> <p><b><u>F.1 Approval of the First Reading of Proposed District Policies</u></b>      #3150 – Community Relations      #3420 – Non-Discrimination and Anti-Harassment in the School District      #7511 – Immunization of Students</p> <p><b>A motion (McCarthy/Hoyt)</b> that the Central Square Central School District Board of Education hereby approves the First Reading of Proposed District Policies #3150, #3420, and #7511.</p> <p><b>Vote: 7 Yes, 0 No, 0 Abstain, Motion carried unanimously.</b></p> <p><b><u>F.2 Approval of the Renewal for the Pyramid Brokerage Company</u></b></p> <p><b>A motion (McCarthy/Patch)</b> that the Central Square Central School District Board of Education hereby approves the Pyramid Brokerage Renewal for 90 days.</p> <p><b>Vote: 7 Yes, 0 No, 0 Abstain, Motion carried unanimously.</b></p> <p><b><u>F.3 Approval of the Resolution for the Creation of the ERS/TRS Reserve Fund</u></b></p> <p>This would establish a Retirement Contribution Reserve and the newly authorized sub-fund reserve. After the year-end audit is complete, funding recommendations will follow.</p> <p><b>A motion (McCarthy/Lawyea)</b> that the Central Square Central School District Board of Education hereby approves the Resolution for the Creation of the ERS/TRS Reserve Fund.</p> <p><b>Vote: 7 Yes, 0 No, 0 Abstain, Motion carried unanimously.</b></p> <p><b><u>F.4 Approval of an Overnight Student Trip</u></b></p> <p><b>A motion (McCarthy/Lawyea)</b> that the Central Square Central School District Board of Education hereby approves an overnight student trip to Annapolis, MD, for the Field Band Competition Trip – US Bands. This trip involves 80 students and their chaperones, Mr. Ron Haldeman, Mr. Mark Woods, Mr. Andrew Graziano, Ms. Lindsey Ezzo, Ms. Elizabeth Kiehl, Mrs. Patti Stringer, Ms. Mary Wiss, Ms. Kimberly Reed (RN), and Mr. and Mrs. John Metzger, leaving on Thursday, September 26, 2019, and returning on Saturday, September 28, 2019. The purpose of this trip is for the students to participate in the US Bands Field Band Competition. The cost to the District is \$12,646.00.</p> <p><b>Vote: 7 Yes, 0 No, 0 Abstain, Motion carried unanimously.</b></p>	<p><b><u>Items for Discussion and Action</u></b></p> <p><b><u>MOTION</u></b></p> <p><b><u>MOTION</u></b></p> <p><b><u>MOTION</u></b></p> <p><b><u>MOTION</u></b></p>

<p><b><u>F.5 Approval of the 2019-2020 District Wide School Safety Plan</u></b></p> <p><b>A motion (McCarthy/Nickerson)</b> that the Central Square Central School District Board of Education hereby approves the 2019-2020 District Wide School Safety Plan.</p> <p>a) <a href="#">2019-2020 District Wide School Safety Plan</a>          b) <a href="#">Emergency Response</a>          c) 2019-2020 Code of Conduct     <a href="#">Condensed</a>     <a href="#">Long Version</a></p> <p><b>Vote: 7 Yes, 0 No, 0 Abstain, Motion carried unanimously.</b></p> <p>(A copy of the documents listed above can be found in the District Clerk’s supplemental file.)</p>	<p style="text-align: center;"><b><u>MOTION</u></b></p>
<p><b><u>Item G: Consent Agenda</u></b></p> <p><b>A motion (McCarthy/Hoyt)</b> that the Central Square Central School District Board of Education hereby approves the Consent Agenda, in its entirety.</p> <p><b>Vote: 7 Yes, 0 No, 0 Abstain, Motion carried unanimously.</b></p> <ol style="list-style-type: none"> <li>1. Approval of Monthly Bills    <a href="#">Part A</a>    <a href="#">Part B</a></li> <li>2. <a href="#">Approval of Treasurer’s Report</a></li> <li>3. <a href="#">Approval of the Internal Claims Audit Report</a></li> <li>4. <a href="#">Approval of the Board of Education 2019-2020 Meeting Calendar</a></li> <li>5. <a href="#">Approval of the Building DASA Coordinators for the 2019-2020 School Year</a> <ul style="list-style-type: none"> <li>- Michael Smolnik – AA Cole Elementary School</li> <li>- Brent Bowden – Brewerton Elementary School</li> <li>- Mathew Penrod – Central Square Middle School</li> <li>- Lawrence Wink – Hastings-Mallory Elementary School</li> <li>- Amanda Viel – Millard Hawk Elementary School</li> <li>- Damon Villnave – Paul V. Moore High School</li> </ul> </li> <li>6. <a href="#">Acceptance of Recommendations from the Committee on Special Education and the Pre-School Committee on Special Education</a></li> <li>7. Approval of Disposals/Surplus Property             <ul style="list-style-type: none"> <li>- <a href="#">Transportation (8) buses</a></li> </ul> </li> <li>8. Approval of Donation             <ul style="list-style-type: none"> <li>- <a href="#">Elkay Water Fountain donated to AA Cole Elementary School from the AA Cole Elementary PTO, valued at \$977.12.</a></li> </ul> </li> </ol> <p>(A copy of the documents listed above can be found in the District Clerk’s supplemental file.)</p>	<p style="text-align: center;"><b><u>Consent Agenda</u></b></p> <p style="text-align: center;"><b><u>MOTION</u></b></p>
<p><b><u>Item H. Personnel – Instructional/Non-Instructional Personnel</u></b>    <a href="#">H.1 Instructional</a>    <a href="#">H.2 Non-Instructional</a>  <b><u>3. Non-Instructional</u></b></p> <p><b>APPROVAL OF INSTRUCTIONAL/NON-INSTRUCTIONAL APPOINTMENTS, TENURE, TRANSFERS, RESIGNATIONS, LEAVES OF ABSENCE, SUSPENSIONS, TERMINATIONS AND SUBSTITUTES:</b></p> <p><b><u>APPOINTMENTS</u></b></p> <p>a. To approve the probationary appointment of <b>Shannon Laux</b>, Teaching Assistant at Hastings-Mallory Elementary School, effective September 3, 2019. Shannon is filling a new created position that was created at the May 6, 2019 board meeting.</p> <p>b. To approve the probationary appointment of <b>Theresa Thompson</b> School Monitor at Millard Hawk Elementary School, effective September 3, 2019. Theresa is replacing Lucy Tanner due to her resignation.</p>	<p style="text-align: center;"><b><u>Personnel</u></b></p>

- c. To approve the probationary appointment of **Lindsey Colello**, School Counselor at A.A. Cole Elementary/Millard Hawk Elementary Schools, effective August 19, 2019. Lindsey is filling a new position that was created at the June 3, 2019 board of education meeting.
- d. To approve the probationary appointment of **Matthew Wexler**, Secondary English Teacher at PV Moore High School, effective September 3, 2019. Matthew is replacing Daniel Miller due to his termination.
- e. To approve the probationary appointment of **Brittany Mercier**, Elementary Education (Grade 2) Teacher at A.A. Cole Elementary School, effective September 3, 2019. Brittany is replacing Kyle Para due to her building transfer.
- f. To approve the probationary appointment of **Christopher Baber**, School Psychologist at Millard Hawk Elementary School, effective August 19, 2019. Christopher is replacing Michelle Storie due to her resignation.
- g. To approve the probationary appointment of **Jean Marie McCarthy**, Music Education Teacher at Millard Hawk Elementary School, effective September 3, 2019. Jean is replacing Ellen LeFort due to her resignation.
- h. To approve the individual listed for **Stipend Appointments** for the 2019-2020 school year, effective July 1, 2019 through June 30, 2020.
- i. To approve the individuals listed for **Extra Duty Appointments/Resignations/Revisions** for the 2019-2020 school year.
- j. To approve the individuals listed as **Service Providers** for the 2019-2020 school year.

**APPROVAL OF RESIGNATIONS, LEAVES OF ABSENCE, SUSPENSIONS, AND TERMINATIONS**

- k. To accept the resignation of **Valerie Schwalm**, part-time Food Service Helper at Millard Hawk Elementary, effective July 22, 2019 (end of day).
- l. To accept the resignation of **Brittany Mercier**, Teaching Assistant at AA Cole Elementary, effective August 6, 2019, pending board approval to a Teaching position in the district.

**SUBSTITUTE, TUTOR, OR STUDENT TEACHER LIST**

- m. To approve the list of **Teaching Assistant Substitutes** for 2019-2020 school year, effective August 6, 2019.
- n. To approve the additions to the list of **Non-Instructional Substitutes** for 2019-2020 school year, effective August 6, 2019.
- o. To approve the list of **Instructional Substitutes** for 2019-2020 school year, effective August 6, 2019.

**ELIMINATION/CREATION OF POSITIONS**

- p. To approve the creation of a **3:1 Teaching Assistant** at Brewerton Elementary School, effective September 1, 2019 due to CSE recommendation.
- q. To approve the creation of a **2:1 Teaching Assistant** at Brewerton Elementary School, effective September 1, 2019 due to CSE recommendation.
- q. To approve the creation of two (2) **1:1 Teaching Assistants** at the CS Middle School, effective September 1, 2019 due to CSE recommendation.
- r. To approve the elimination of a **3:1 Teaching Assistant** position, effective August 5, 2019, due to student moving out of district.
- s. To approve the elimination of a **UPK Teaching Assistant** position, effective August 5, 2019, due to a reduced UPK classroom.

<p>t. To approve the creation of a <b>12 Month Typist position</b> at PV Moore High School, effective August 6, 2019 due to the transfer of the Registrar position out of the Paul V. Moore Counseling Office, and the reassignment of some responsibilities which are clerical in nature from the School Counselors to the Typists, they are in need of more clerical support.</p> <p><b>A motion (McCarthy/Lawyea)</b> that the Central Square Central School District Board of Education hereby approves the staff appointments, tenure appointments, resignations, terminations, leaves of absence, substitute appointments, and the elimination/creation of positions.</p> <p><b>Vote: 7 Yes, 0 No, 0 Abstain, Motion carried unanimously.</b></p> <p><i>(Mr. Colabufio introduced the new staff that were in attendance).</i></p> <p><small>(A detailed copy of the Instructional/Non-Instructional personnel documents listed above can be found in the District Clerks supplemental file.)</small></p>	
<p><b>Item I. Adjournment</b></p> <p><b>A motion (Hoyt/Lawyea)</b> that the Central Square Central School District Board of Education hereby adjourns the meeting at <b>7:20 p.m.</b></p> <p><b>Vote: 7 Yes, 0 No, Motion carried unanimously.</b></p>	<p><u><b>Adjournment</b></u></p>

Respectfully submitted,



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Pearl E. Horn, District Clerk